



An Uncomfortable Truth

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neuac



WHY WE'RE HERE



PROFESSIONAL DEVELOPMENT

LET'S WATCH

SYSTEMIC RACISM

Is that really a thing?



KNOW THE VOCABULARY

The Washington Post

Redlining: Still a thing

By Emily Badger May 28, 2015

POSTED 9:03 PM, APRIL 29, 2015,

Denver hidden camera investigation captured a local business woman refusing to do business in a **Denver** neighborhood because she says the residents are “colored people” and “they don’t pay their bills.”

The Problem Solvers' Investigation started with a complaint from an employee at **Mile High** Heating and Cooling in **Westminster** who said the company did not service Montbello. The worker said, “They call it Mount Ghetto” and they don’t do business there. Our hidden camera investigation found the worker’s allegations to be true and that the company’s policy about not serving what was once a prominently black neighborhood is talked about openly in their office.

Institutional racism (also known as institutionalised racism) is a form of racism expressed in the practice of social and political institutions, as distinct from racism by individuals or informal social groups. It is reflected in disparities regarding criminal justice, employment, housing, health care, political power and education, among other things.

WE'RE THE POLICY MAKERS

- Show Up

- Ask the Hard Questions

- "Say My Name"

- Be the *Go To* Person

- Make New Friends



Thank You