

## NOMINATING COMMITTEE PROCESS/ELECTIONS TIMELINE - 2025

### Governance Board

- **Governance Board members are organizations, not individuals.** Individuals sitting on the board are the designated representatives of the member organization and can be replaced at will by the member organization
- **Only NEUAC members in good standing are eligible for nomination to the Governance Board**  
*The organization's 2025 membership dues must be paid in full*
- Members can self-nominate or be nominated by another member
- Members elected in 2025 will serve for three years, taking office officially immediately following the **Annual Membership Meeting** held at the NEUAC Annual Conference in Charlotte, NC
- The Governance Board is elected by the NEUAC membership
- The Advisory and Ex-Officio boards are approved by the Governance Board

### Board Composition

- The Governance Board should be composed of a **majority of nonprofit organizations**
- The Governance Board shall be comprised of **no more than 35** member organizations
- Total current Governance Board members – **35**
  - Board members with terms expiring in 2025 – **7**
    - Nonprofit – 1 (ACEEE)
    - Utility – 6 (CenterPoint, Citizens EG, Dominion, DTE, TVA, Vistra)
  - Board members with terms not expiring – **28**
    - Nonprofit – 17
    - Utility – 11
  - *Maximum number of 2023-2024 Governance Board Members to be elected – 7*
    - **Maximum number of utilities to be elected – 6**
  - Expiring and cannot be nominated for another term – **5**
    - Nonprofit – 1
    - Utility – 4 (CenterPoint, Citizens EG, TVA, Vistra)
  - Expiring, but eligible to be nominated for a second, three-year term – **2**
    - Nonprofit – 0
    - Utility – 2 (Dominion, DTE)

*NOTE: Must be nominated and elected to serve second term*

- List of organizations whose terms are ending in June 2025 (with option to move to Advisory Board):
  1. **ACEEE – Roxana Ayala**
  2. **CenterPoint Energy – Todd Berreman**
  3. **Citizens Energy Group – Shannon Stahley**
  4. **Tennessee Valley Authority – Frank Rapley**
  5. **Vistra – Kim Campbell Hailey**
- List of organizations whose terms are ending in June 2025 but are eligible to run for re-election:
  1. **Dominion – Carrie Perry**
  2. **DTE – Sakinah Howard**

## Executive Committee

- The Executive Committee should be composed of a **majority of individuals from nonprofit organizations**
- The Executive Committee is elected by the **outgoing** Governance Board
- **Officers must be members of the Governance Board** for the service year they are elected to the Executive Committee, may serve a **maximum of two years in the same position**, and must be **nominated and elected or re-elected annually**
- **Current Officers:**
  - **President Kim Campbell Hailey (exiting board)**
  - 1<sup>st</sup> Vice President Keelie Gustin (year 1 of 2)
  - 2<sup>nd</sup> Vice President Mike Bradford (year 1 of 2)
  - Treasurer Marietta Doney, OEF (year 1 of 2)
  - Secretary Laura Bayona, FPL (year 1 of 2)
  - *Parliamentarian John Rich, MAAC*
  - *Past President Tanya Jones, HeartShare*

**Red** indicates an individual with term expiring in June 2025 who CANNOT be re-elected to the Executive Committee

## TENTATIVE 2024 ELECTIONS TIMELINE

March	Nominations Committee meets – planning and review
3/12/25	Call for Nominations for election to the Governance Board sent to 2025 NEUAC members in good standing ( <i>also call for nominations for Advisory Board</i> )
4/5/25	Deadline for Governance Board nominations <ul style="list-style-type: none"><li>▪ Staff must verify that each organization nominated is a NEUAC member in good standing</li></ul>
April	Nominations Committee reviews nominations and approved ballot
4/18/25	Deadline to share official ballot for Governance Board with NEUAC membership ( <i>Must be delivered to all eligible members no later than 45 days prior to Annual Membership Meeting</i> ) <ul style="list-style-type: none"><li>▪ To be emailed to the primary contact for each NEUAC member organization in good standing, along with the announcement of the annual meeting</li><li>▪ Even though many organizations have more than one active individual, the organization may submit only one vote</li><li>▪ Partial ballots are counted; unidentified or duplicate ballots are not</li></ul>
4/25/25	Deadline for completed Governance Board ballots
April	Credentials and Elections Committee meets to certify election results

- 5/7/25**      **Call for Nominations for NEUAC Officers (Executive Committee)**  
Sent to outgoing (current) Governance Board members in good standing
- 5/14/25**      **Deadline for Executive Committee nominations**
- 5/21/25**      **Ballot for Executive Committee sent to Governance Board members**
- 5/28/25**      **Deadline for completed ballots for all Executive Committee officers**
- May**      **Credentials and Elections Committee to certify officer election results**
- 6/2/25**      **Summer NEUAC Governance Board Meeting**
- Last meeting of outgoing Governance Board
  - Approval of officers' election results by vote
  - Approval of incoming Advisory Board members
- 6/2/25**      **Annual Membership Meeting**
- Acceptance of Governance Board election results by vote
  - *The results of the election, including election of all board members regardless of type and election of officers, will be presented by the Chair of the C&E Committee at the Annual Membership Meeting*