



NEUAC Summer Board of Directors Meeting

May 18, 2026

Hyatt Regency | Seattle, WA

Michael J. Bradford

The Salvation Army – Georgia Division NEUAC Board President

- New members of NEUAC Governance and Advisory Boards – Welcome!
- Quorum
- Meeting expectations

Vote: To approve the minutes of the
February 23, 2026 NEUAC Board meeting



Meeting Expectations

1. **We are all equal.** In the room, at this time, each of us – regardless of position – are welcome and encouraged to participate.
2. **“WAIT”** – Why am I talking? Why aren't I talking? We will tap into the wisdom of the group, not focus on the opinions of individuals. **No single person(s) shall dominate the conversation.** Monitor your own air time.
3. **Be open and respectful.** We will seek first to understand and give full consideration to new ideas, approaches and creative processes. We will question our own assumptions and those of our colleagues in order to think creatively. We will not fixate on past practices and will instead be flexible to change or new ideas.
4. **Speak from your own experience.** We will listen to each other and suspend judgments. We will respect all kinds of knowledge and value the full spectrum of knowledge in attendance; use “I” statements and resist expressing assumptions about the experience of others or asking others to speak on behalf of a group.
5. **Be present and listen deeply.** Our conversation is not about convincing each other, but rather about listening and providing your full attention to everything and everyone and then deciding what it all means.

Meeting Expectations

6. **Final decisions are final.** Each of us will be heard, but that doesn't mean each of us will get what we want. It's okay to disagree. When issues are important and people care, they argue, but once we decide, each of us will accept and respect the organization's decisions.
7. If we notice something of concern during a meeting, we have an obligation to speak up. If you choose not to provide input on decisions, it will be assumed that parties are amenable to decisions made. **Discussion happens during meetings, not before or after.**
8. **Stay on track.** We agree to focus on the meeting agenda and work diligently to stay on track.
9. **Be conscious of intent vs. impact.** The things we say or do may have a negative impact on others, despite our intent. Be accountable for the impact of your actions and words.
10. **Be aware of power dynamics.** Notice how you might be subconsciously using your power or privilege and hold awareness of histories of injustice.
11. **Avoid jargon, acronyms, and industry language.** Use inclusive language that is accessible to people with varying sector knowledge.

Andrew Bennett
Energy Outreach Colorado
Denver, CO

Motion: To accept the slate of officers of the NEUAC Governance Board for starting at the conclusion of the Seattle conference and with term lasting until the end of the conference in 2027.

Credentials & Elections

Newly Elected NEUAC Officers

- President: Britton Gabel, OPPD; Omaha, NE
- 1st Vice President: Marietta Doney, Oregon Energy Fund; Portland, OR
- 2nd Vice President: Kim Campbell Hailey, Vistra Corp; Dallas, TX
- Secretary: Shaylee Stokes, The Energy Project; Seattle, WA
- Treasurer: Andrew Bennett, Energy Outreach Colorado; Denver, CO

Non-Voting Members

- Parliamentarian: Glenis Scott, Total Community Action; New Orleans, LA
- Past President: Mike Bradford, The Salvation Army Georgia Division; Atlanta, GA

Newly-elected Governance Board members

Arizona Public Utilities

Atmos Energy

Bridges Community Action Partnership

CEDA

Citizens Energy Group

Citizens for Citizens, Inc.

Colorado Dept. of Human Services

Community Action Association of PA

Community Action Council of Lewis,
Mason, and Thurston Counties

Con Edison

Consumers Energy

CPS Energy

CSRA Economic Opportunity Authority

Dominion Energy

DTE Energy

Duke Energy

Embarras River Basin Agency

Energy Outreach Colorado

Entergy

JEA

Liberty Utilities

National Consumer Law Center

National Energy Foundation

Omaha Public Power District

Oregon Energy Fund

PSE&G

SMUD

TECO Energy

The Heat & Warmth Fund

The Salvation Army – Central Territory

Total Community Action

VEIC

Vistra

Washington State Community Action
Partnership

Wayne Metro Community Action Agency



<https://neuac.org/board-of-directors/>

Vote: NEUAC Advisory Board members

Affordable Housing Alliance

Ameren

American Assoc. of Blacks in Energy

APPRISE

Baltimore Gas and Electric

Berkshire Hathaway Energy

Black Hills Energy

CenterPoint Energy

Chesapeake Utilities

Community Action of Skagit County

DC Dept. of Energy & Environment

DC Office of the People's Counsel

DE Office of Community Services

Dollar Energy

Douglas-Cherokee Economic
Authority

Evergy

Florida Power & Light

Fuel Fund of Maryland

Generation Power CT

Lumbee Tribe

Miami Valley CAP

MI Public Service Commission

Mid America Assistance Coalition

National Association for State

Community Services Programs

National Community Action

Partnership

National Energy Assistance

Directors Association

National Grid

New Jersey Natural Gas

Northern Virginia Electric Coop

OIC of Washington

Opportunity Council

Pacific Asian Consortium in

Employment

Pacific Gas & Electric Company

Partnership for Community Action

PECO Energy

PA Public Utility Commission

Pepco Holdings Inc. – Exelon

Salt River Project

SEEL, LLC

Snohomish County PUD

Southern Company Gas

**Spokane Neighborhood Action
Partners**

Step Forward

Tacoma Public Utilities

TN Housing Development Authority

Tennessee Valley Authority (TVA)

Texas Association of CAAs

The Salvation Army National HQ

The Washington Area Fuel Fund

Wabash Area Development, Inc.

Washington Gas

WSSC Water

Xcel Energy

Motion:

To accept the
members of the
NEUAC Advisory
Board for
2026-2027

Vote: New NEUAC Ex Officio Board member

Ex-Officio Board members:

- Have national impact, interest, and/or expertise on utility affordability
- Serve with no term limit
- Do not have Governance Board voting rights
- Are not eligible to run for the Governance Board

New member:

National Propane Gas Association

Motion:

To approve the
National Propane
Gas Association to
permanently join
the NEUAC
Ex Officio Board

NEUAC Financial Update

Marietta Doney

Oregon Energy Fund – Portland, OR

NEUAC Board Treasurer

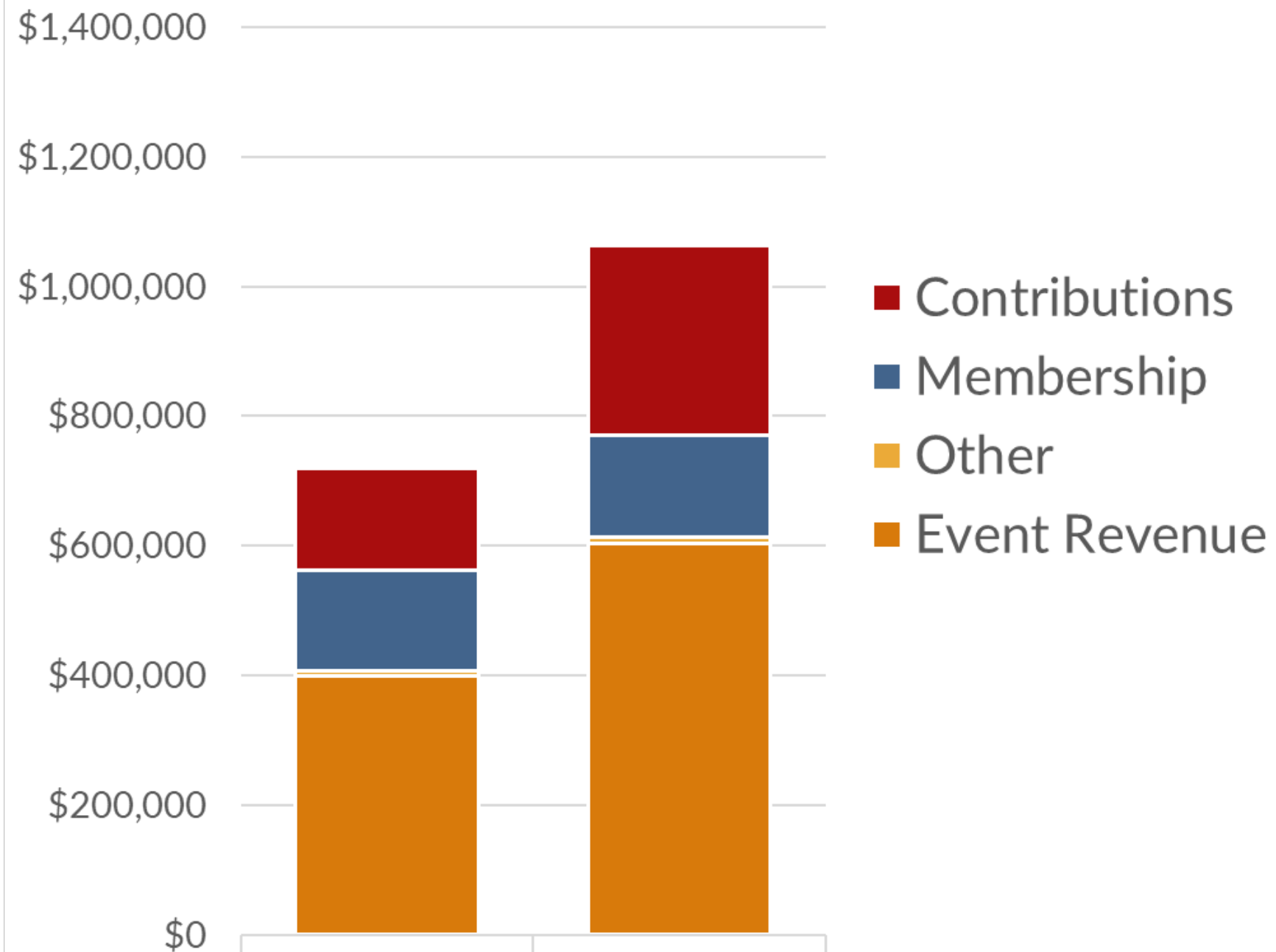


Financial Report

as of April 30, 2026

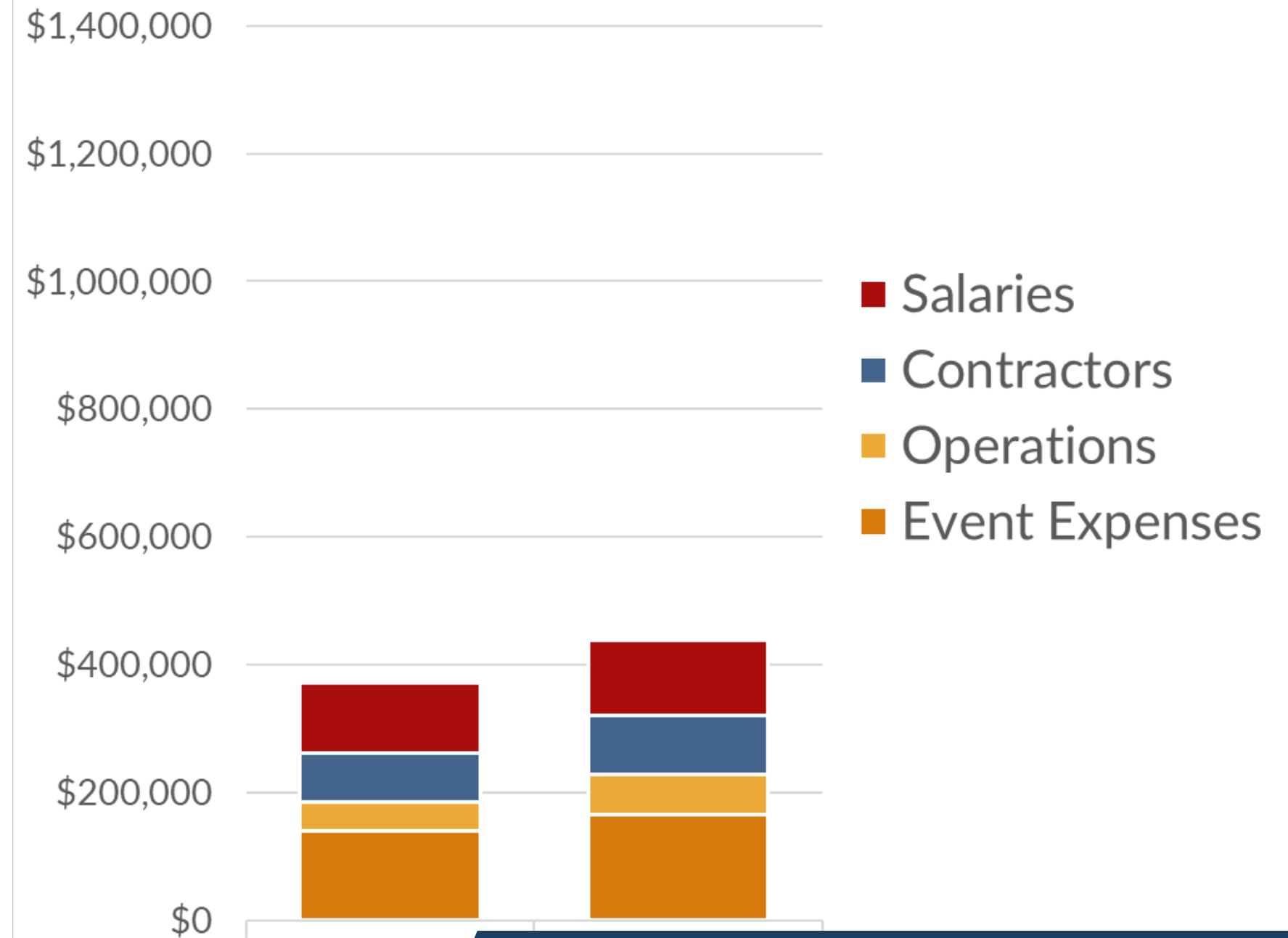
Revenue

2025 2026



Expenses

2025 2026



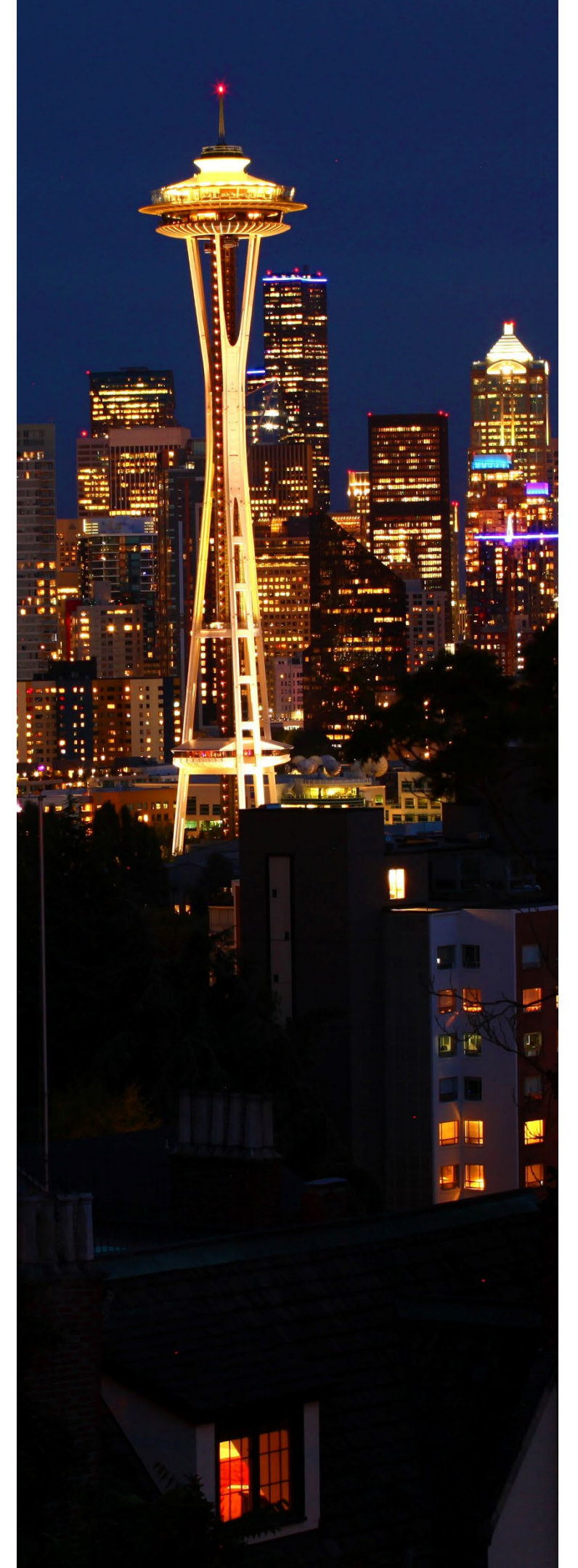
Financial Report

as of April 30, 2026

	2025	2026
Total Revenue	\$719,723	\$1,063,358
Total Expenses	\$372,575	\$438,733
Net Revenue	\$347,148	\$624,625
Total Assets	\$1,607,029	\$2,044,543
Total Liabilities	\$32,015	\$55,242
Total Equity	\$1,575,014	\$1,989,301

NEUAC Conference Committee Report

**Shaylee Stokes, Kim Campbell
Hailey, Glenis Scott, Latoya Butler**



Conference Report – 2026 by the numbers

Top Organizations by # Attendees

APPRISE	East Central Illinois Community Action Agency
Community Action of Skagit County	Energy Outreach Colorado
Hopelink	Puget Sound Energy
OIC of Washington	Seattle City Light
Opportunity Council	Spokane Neighborhood Action Partners
DTE Energy	Xcel Energy
Multi Service Center	CenterPoint Energy
DC Office of the People's Counsel	Community Action Council of Lewis, Mason, and
Washington State Department of Commerce	Thurston Counties
Entergy	Community Action Partnership
Georgia Power	Illinois Power Agency
Tampa Electric / TECO Energy	Immigrant Refugee Community Organization
Bridges Community Action Partnership	Latino Network
Champaign County Regional Planning Commission	Multnomah County
Community and Economic Development Assoc. of	Oregon Energy Fund
Cook County (CEDA)	Westbay Community Action

Top States

Washington	143
California	70
Oregon	46
Michigan	44
Illinois	40
District of Columbia	33
New Jersey	29
Ohio	24
Texas	24
Massachusetts	21

Geographic Diversity

# States	47 + DC and British Columbia
Missing States	HI, VT, NH

Conference Report – 2026 by the numbers

Admission Type	2025	2026
Utilities/Corporations/Trade Associations NEUAC Member	151	163
Utilities/Corporations/Trade Associations NEUAC Non-Member	35	38
Nonprofit/Government/Tribe NEUAC Member	285	370
Nonprofit/Government/Tribe NEUAC Non-Member	150	150
Attendee One Day Registration	17	34
Registration Type	2025	2026
Corporation	38	44
Government	102	137
Non-Profit	307	365
Tribal Nation	39	44
Trade Association	n/a	8
Utilities (incl. municipal utilities/public power)	152	157
TOTALS	638	755

Conference Revenue Comparison

	2025	2026
Total Registrants	652	755
% Paid	79.92%	85.56%
Avg. Revenue/Guest	\$744.93	\$867.36
Complimentary Registrations	135	109
Paid Registrations	517	646
Total Revenue	\$485,694	\$654,858

Pre-con and Deep Dive Attendance

Sessions	
KiloWHAT?! Energy Literacy as a Tool for Powering Engaged Communities	58
From Creative Ideas to Implemented Innovation: An Affordability Deep Dive	59
LIHEAP Program Management for Tribes	47
Byrd Barr Site Visit	47
My Aunt’s House: A Walk-Through Simulation of a Whole-Family Healthy Homes Approach	89
Introduction to LIHEAP	80
Utility Summit Follow-up: LIHEAP Reauthorization	28
LIHEAP Reauthorization: An Open Conversation with the Network	176
The Light and Shadow of Behavioral Styles: Building Authenticity, Belonging, and Career Pathways with Predictive Index	65
The Philosopher Manager: Ancient Wisdom for Modern Problems	77
PIPPs: A National Meeting of Percentage of Income Payment Plan Providers	81

Conference Site Selection Committee

Kim Campbell Hailey

Vote:

2028 Conference Location –
Baltimore, MD

Discuss:

2029 Conference Location –
San Francisco, CA or Minneapolis, MN

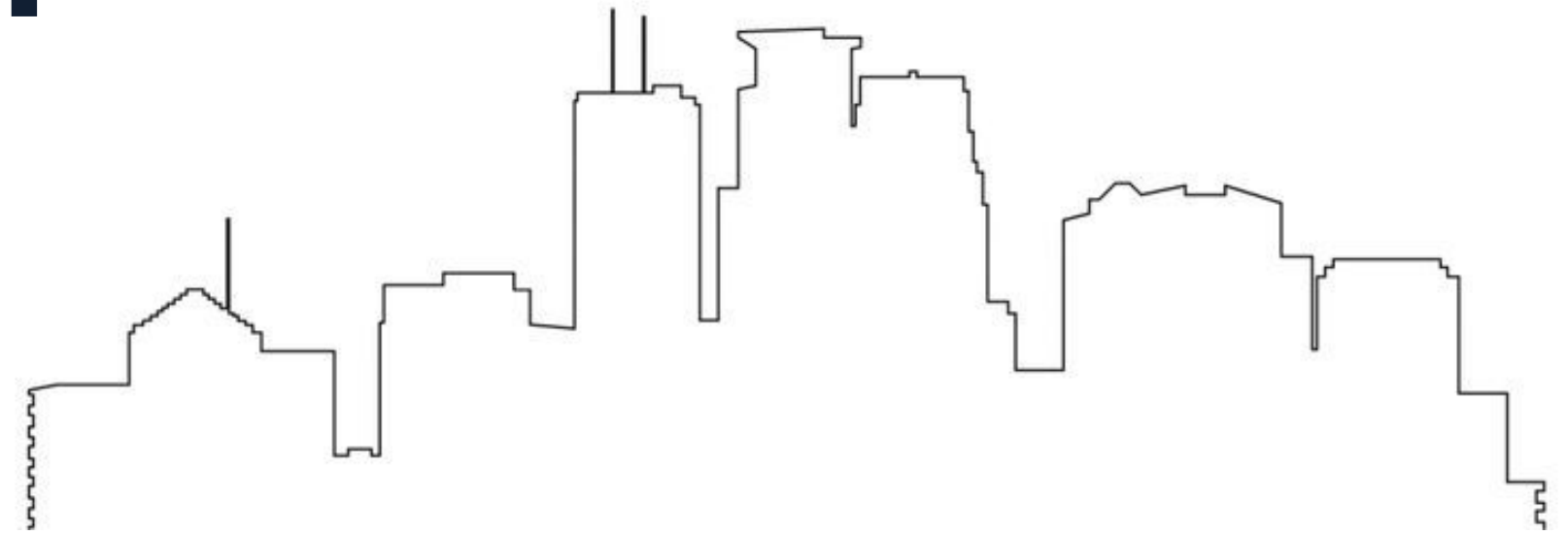


Site Selection Report

- **Minneapolis Site Visit**

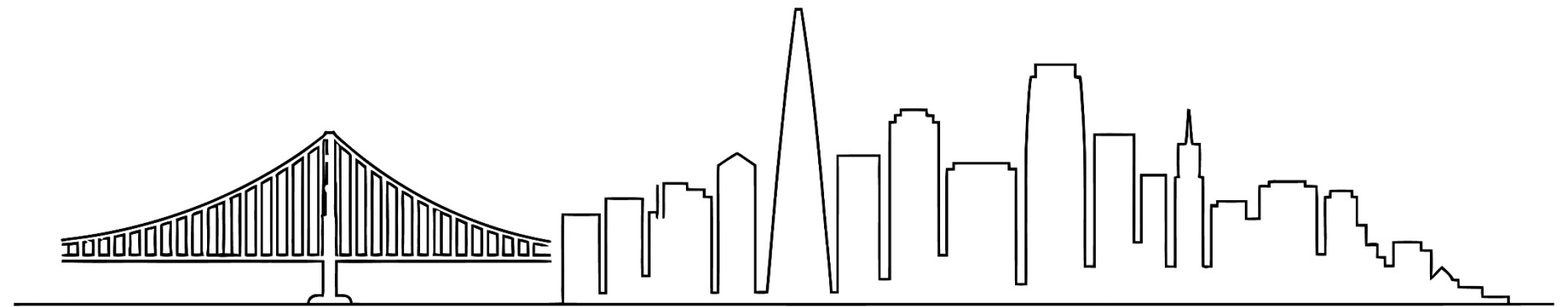
- **HILTON**

- 2029 Dates: June 1-7 or 8-14
 - Rate: \$279/nt.



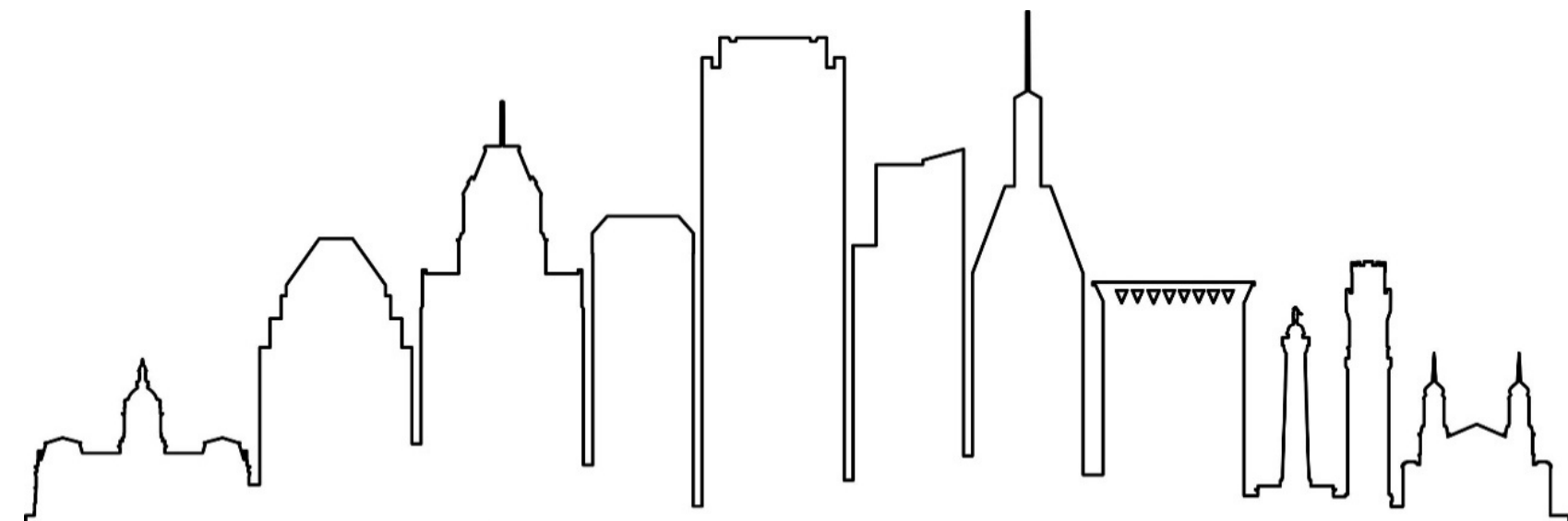
- **San Francisco**

- Several hotels in the mix



- **Baltimore Site Visit**

- Baltimore Marriott Waterfront
 - Tie-in to Victorine Q. Adams
 - 2028 Dates: June 12-15
 - Rate: \$259/nt.



NEUAC Membership & Fundraising Report

Maria Delaplain



Thank you, sponsors!

Legacy



Friend



Champion



Patron



Supporter



Conference



Mr. David
Carroll

neuac.org

2026 Campaign Status

Membership

292

Current #
2026 members

94%
of 310 goal

88%

retention rate
for all 2025
members

83%

retention rate
for 2025's
36 new members

Sponsorship

\$571,100

pledged from 50 organizations
+ 1 individual

104%
of \$550,000
goal



**BOLD = Say hello at
the conference!**

New Members since 2025 Conference

Byrd Barr Place

Chartwell, Inc.

CAC of Erie, Huron & Richland Counties

Community Action Partnership of Central Illinois

Community Action Partnership of Oregon

Confederated Salish & Kootenai Tribes

Delta Utilities

Economic Opportunities Advancement Corporation of

Planning Region XI (EOAC)

Energy CENTS Coalition

Futures Through Training

Georgia Community Action Association, Inc.

Goodwill of Colorado

Immigrant and Refugee Community Organization

Memphis Light Gas & Water Division

Minnesota Department of Commerce

Multi-Service Center

National Propane Gas Association

New Braunfels Utilities

Northeast Florida Community Action Agency, Inc.

NOVEC

Oregon Human Development Corporation

Power Direct Community Foundation

Power Direct Energy

Public Utility Law Project of New York

Seattle City Light

Tucson Electric Power

United Keetoowah Band of Cherokee Indians in Oklahoma

Washington Area Fuel Fund

Washington Gorge Action Programs

Not (yet!) Members

200+ non-members attending conference

listed = sending 2+ attendees, **BOLD** = 3+ attendees

Nonprofits

- Blue Mountain Action Council

Brazos Valley CAP

CAC of Pike Co

Coastal CAP

Community Action Partnership

CAP Ramsey & Washington Counties

Community Services Office

Elevate

First State CAA

Illinois Valley Economic Development Corporation

Impact NW

Kitsap Community Resources
- Latino Network**

Lower Columbia CAC

NCAT

NHS of New Haven

PA Utility Law Project

Rural Resources

Community Action

South Central CAP

Three3, Inc.

United Way of the Midlands

Utah Community Action

Warren County Community Services

West Central Community Action

Tribes

- Gila River Indian Community

Keweenaw Bay Indian Community

Quinault Indian Nation
- Seminole Nation

South Puget Intertribal Planning Agency

Government

- CA Public Utilities Commission**

Clackamas County

Hidalgo County

Hillsborough County

Homes for Good Housing Agency

Illinois Power Agency

MA Office of the Attorney General
- Mariposa County**

Mecklenburg County

ND HHS

NJ Board of Public Utilities

PA Department of Human Services

SC Office of Economic Opportunity

Snohomish County



NEUAC Public Policy & Advocacy Report

Kate Brownlee, AGA
Ben Jackson, EEI

1. Policy Update
2. Water Affordability Bill(s)



NEUAC Executive Committee Report

Michael Bradford

Vote:

1. Senior Policy and Programs Director
2. NEUAC Office Lease
3. Children's Health Watch grant
4. NEUAC Special Achievement Awardees
 - John Rich, SPK
 - Merced County CAA, VQA
 - NW Natural, CEA

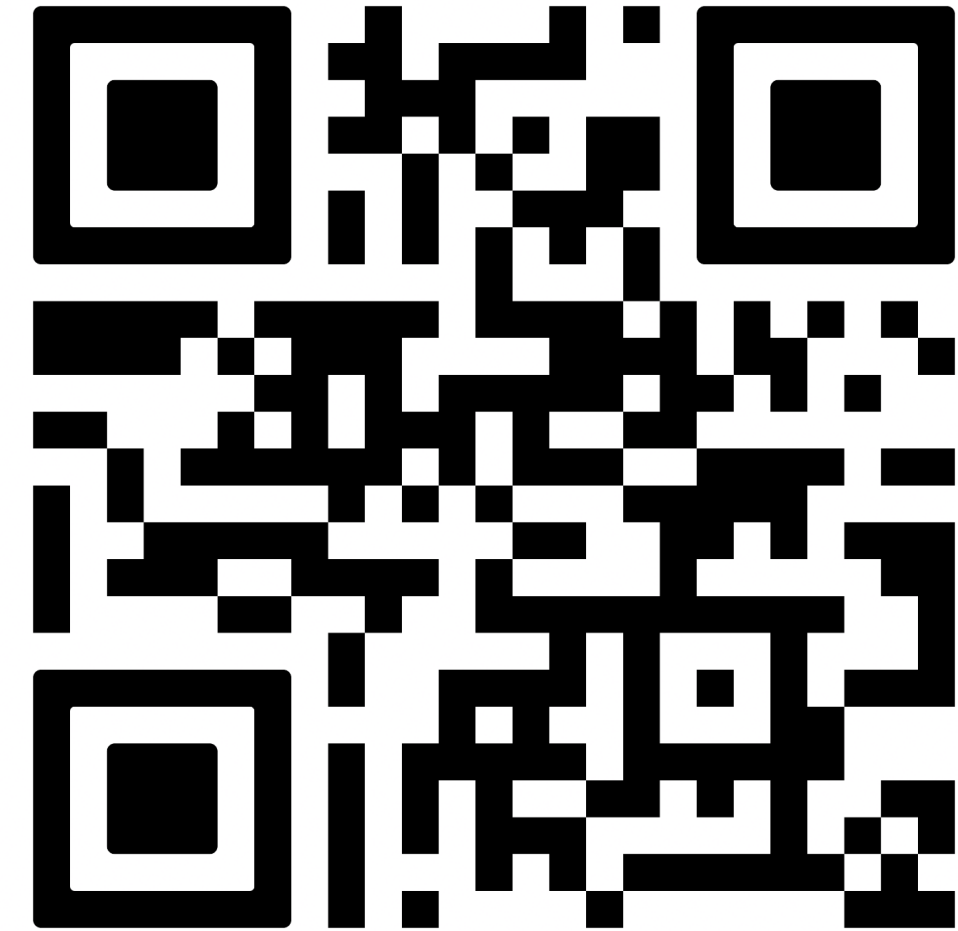
Discuss:

1. GAO Report

Senior Policy and Programs Director

Key Responsibilities:

- Research & Data Analysis
- Policy Writing & Communications
- Education & Training
- Event Support
- General & Organizational Support
- \$80-\$100K annually
- Preference for DC-based



Budget considerations:

- Need to increase revenue by approximately \$135K annually
- Need to increase revenue this year by approximately \$69K

Motion: Accept the revision to the annual budget and post the Senior Policy and Programs Director position.

Executive Director's Report

- Annual Report
- Strategic Plan Extension
- New Projects
- Media/Engagement
- Board Documents
- Board Assignments



Annual Forms

**Board Member
Annual Agreement**



**Conflict of Interest &
Whistleblower Policy**



**Board
Composition**

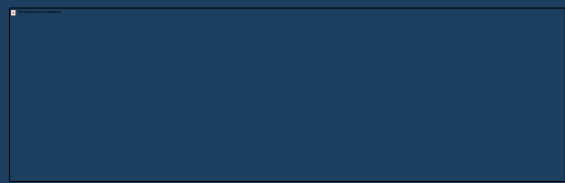


Board Committees

- Conference Planning
- Credentials & Elections
- Finance & Audit
- Membership & Fundraising
- Nominating
- Public Policy & Advocacy
- Site Selection

**Tell Us Which
Committee You
Prefer to Join!**





Motion to Adjourn

Enjoy the conference!